



Presentation to
Workers Compensation
Legislative Advisory Committee
by

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Background

- The Construction Association of Prince Edward Island made a presentation to the 2007 Legislative Review Advisory Committee regarding amending the Workers Compensation Act to allow the Board of Directors the authority to establish policy and programs in relation to injury prevention and safety as well as allowing the Board to collect a levy on behalf of safety associations to fund programs related to injury prevention and safety. (Recommendations 17 & 18 (2007))

Background

- Although the Legislative Review Advisory Committee made the recommendations in 2007, the Board did not implement Recommendations 17 & 18.

Present Day

- Nine provinces and three territories have safety associations, partnered with their provincial Workers Compensation Board or equivalent. Partnership includes funding partner.
- The Construction Association of Prince Edward Island has had informal discussions with WCB. In order to establish a fully functioning safety association, a funding partnership with the WCB is required. The WCB Act needs to be amended.

Partnerships

One of the five strategic themes of the WCB 2007-2012 Strategic Plan is focus on “Sharing prevention responsibilities – the WCB will collaborate with our workplace partners create a culture of safety.”

WCB and Industry come together to promote and create standards to maintain a Certificate of Recognition.

Partnerships

- WCB –
 - Issue a CoR along with the Safety Association and Provide resources for the development of standards.
 - Collect and administer funds for Safety Association in certain industry class codes.
 - Offer and administer incentive programs for performance on safety management system standard certification.

Partnerships

- INDUSTRY:
 - Develop and maintain standards to be met to maintain a nationally recognized Certificate of Recognition
 - Create training programs and competencies to meet standard requirements
 - Create audit tools that meet standard requirements
 - Audit companies and recommend for certification
 - Issue CoR jointly with WCB

Certificate of Recognition (CoR)

- **Certificate of Recognition (CoR) Program is a health and safety certification program for all PEI employers.**
- **The program is designed to assist companies in the development and maintenance of a company-wide health and safety management program.**
- **Standardizes training**
- **The safety program is monitored through annual audits**

Certificate of Recognition (CoR)

- Specifically, the COR Program helps companies understand OH&S legislation, and employer and worker rights and responsibilities. Understanding these rights and obligations can also help firms avoid liability and ensure due diligence. Through participation in the COR program, employers and employees come to recognize that injury prevention must be an integral part of their business conduct and daily working routine.

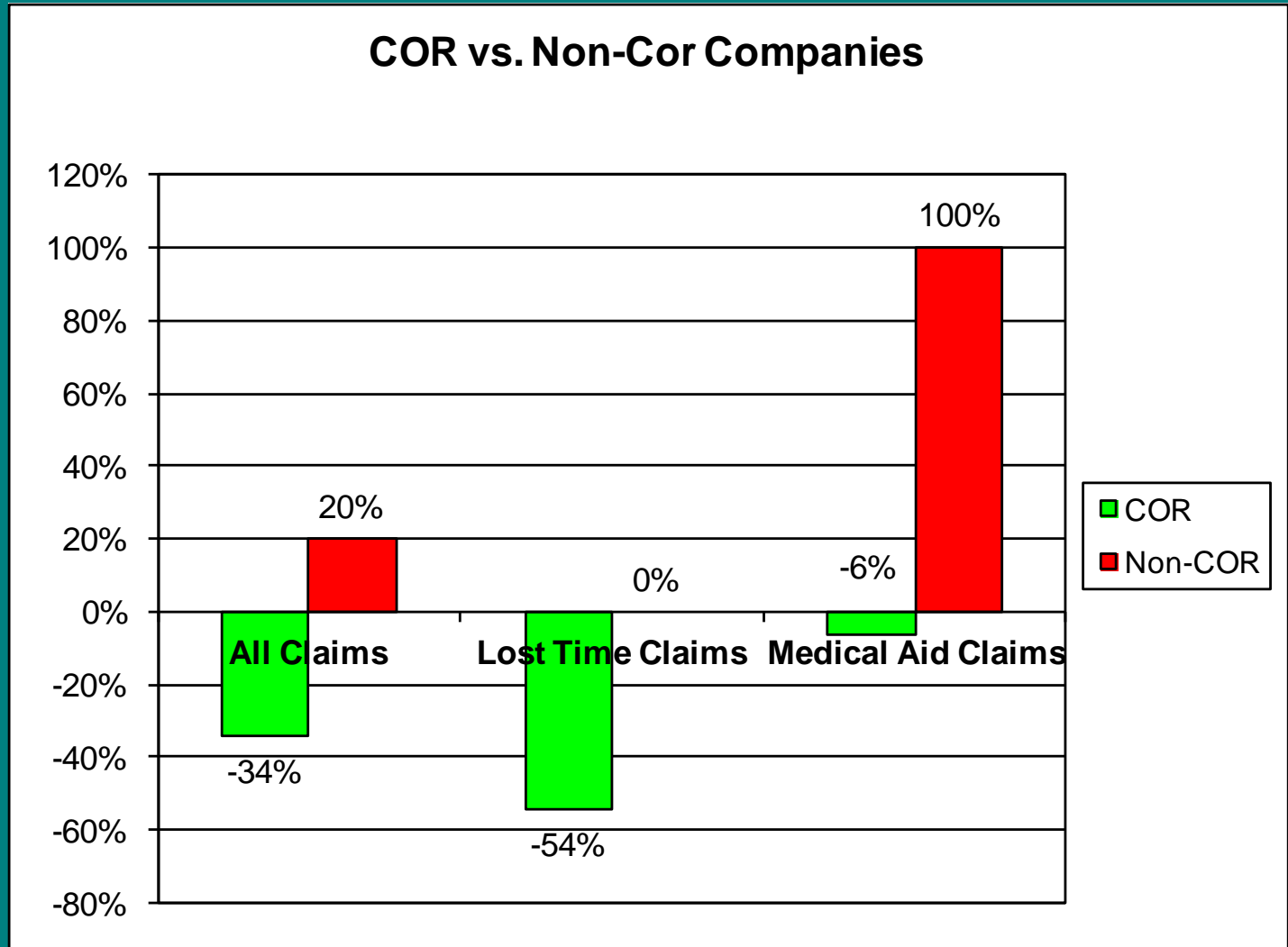
Going Forward – Key Considerations

- Must be implemented for the right reasons
 - To reduce injuries on the job.
 - To assist Island employers to meet their requirements under the OH&S Act and Regulations.
 - To ensure consistent training and program development.
 - To recognize employers who build an effective program.
 - To reduce the financial and social burden to Island employers

Key Considerations

- All stakeholders should be involved in the process
 - Government
 - WCB
 - Industry

Other Jurisdictions Comparison



Recommendations

- Prince Edward Island needs a safety association.
- Industry needs a safety association
- The WCB legislation needs to be amended to allow the Board of Directors to approve relevant policy to fund and administer a safety association. Resurrect Recommendations 17 & 18 from the 2007 report and include them in your 2012 report.

Thank you

