

Board Meeting Summary, October 2025

Highlights of the Board of Directors meeting of the Workers Compensation Board of Prince Edward Island

BOARD OF DIRECTORS

Chair

Jim MacPhee

Employer Representatives

Gail Ellis

Karen Creighan

Bronwyn Dunphy

Worker Representatives

Valerie Robinson, Vice-Chair

Blair Weeks

Jim McInnis

At the October 23rd, 2025 meeting, the Workers Compensation Board of Directors:

- Received a report from the Chief Executive Officer on operational items including:
 - Update on Capital Projects
- Received a Strategic Accountability Report Q3 on indicators which included: workplace safety, compensation benefits & services, coverage, and system sustainability.
- Received a monitoring report on the “Financial Conditions & Activities”. This policy is monitored three times annually. With respect to the actual, ongoing financial condition and activities, the CEO shall not cause or allow risk to financial stability or approve expenditures that deviate materially from WCB priorities established in Ends policies. Analysis indicates WCB compliance with this policy. (Executive POL- 100).
- Approved the Capital & Operational Budget for 2026.
- Approved the 2026 budgeted assessment rate of \$1.28 for the year 2026.
- Approved a Surplus Distribution to a maximum of \$18,000,000 in 2025.
- Established the next Board of Directors regular meeting date for December 11th, 2025.