POLICY NUMBER: POL-113

Chapter:
BOARD OF DIRECTORS

Subject:
ENDS, MISSION, VISION AND GUIDING PRINCIPLES

Effective Date:
January 23, 2003

Last Update:
April 2, 2026

PURPOSE:

The purpose of this policy is to set out the mission, vision and guiding principles of the Workers Compensation Board (WCB).

REFERENCE:

Workers Compensation Act, R.S.P.E.I. 1988, c W-7.1, Section(s) 30(1)
Occupational Health and Safety Act, R.S.P.E.I. 1988, c 0-1.01, Section(s) 5(1)

DEFINITION:

POLICY:

1. The mission of the WCB is:

   We provide leadership in building safe and healthy workplaces and support recovery if an injury occurs.

2. The vision of the WCB is:

   Workplaces are safe. Injuries are eliminated. Service excellence is assured.

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3. The guiding principles of the WCB are:

Integrity… We are fair and transparent, and take responsibility for our actions and performance.

Compassion… We value the diverse needs and perspectives of individuals, and treat people with respect and empathy.

Excellence… We demonstrate high standards and empower our people to innovate and continuously do things better.

Collaboration… We work with each other and our stakeholders to achieve our mission, while balancing worker and employer interests.

Accountability… We are stewards of PEI's workplace safety and compensation system and its entrusted resources.

HISTORY:

April 2, 2026 – Board reviewed, no changes required.

May 16, 2024 – Non-substantial changes made to the policy to reflect wording in 2024-2026 WCB Strategic Plan.

May 9, 2019 – Added a purpose statement and updated the mission and values in accordance with the 2019-2023 WCB Strategic Plan.

February 25, 2016 - Board of Directors reviewed to ensure alignment with 2016-2018 Strategic Plan. No changes required.

October 24, 2013 – Amended to reflect that on February 28, 2013 the Board of Directors approved a new mission, values, and vision statement as part of the 2013-2015 Strategic Plan.

April 4, 2006 - Editorial changes made to the policy as a result of a review by the Board of Directors.

Board of Directors Approval Date: January 23, 2003